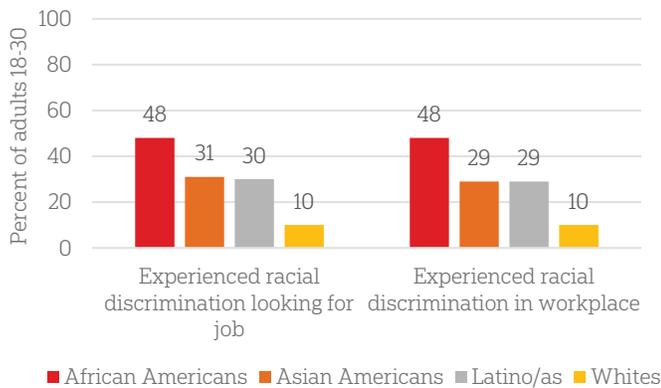


RESULTS FROM A NATIONALLY REPRESENTATIVE SURVEY OF YOUNG PEOPLE AGE 18-30 TAKEN SEPTEMBER 1-14...

- ✓ **About half of young African Americans report being discriminated against on the job market or in the workplace**

African Americans are most likely to report work related discrimination

% who have...



Questions: Have you experienced discrimination based on your race in looking for a job? Have you experienced discrimination in the workplace based on your race?

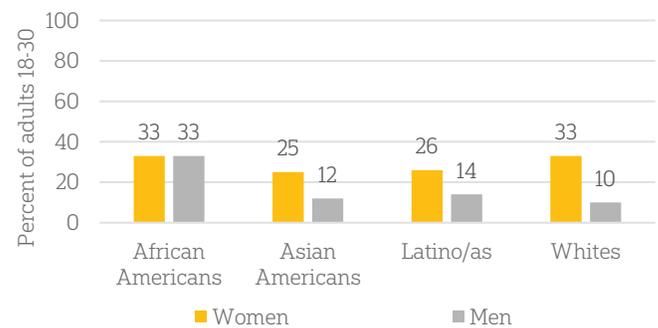
- ✓ **Among young people, there are differing beliefs about how race and ethnicity impact their chance to succeed economically**
 - African Americans are likely to say their race has made it harder to succeed (54 percent) while Asian Americans are split between made it harder and made no difference (39 percent vs. 38 percent)
 - Whites are likely to say race has not made much difference (53 percent), as are Latino/as (45 percent)
 - Majorities of African Americans (77 percent), Asian Americans (76 percent), Latino/as (70 percent), and whites (58 percent) say white people have an advantage of getting ahead economically, but young whites are least likely to believe it is a large advantage

- ✓ **Women report experiencing more gender discrimination than men, but the gender gap varies by race and ethnicity**

- Young African American men and women are equally as likely to report gender discrimination in the workplace or when looking for a job
- Among young Asian Americans, Latino/as, and whites, women are more likely than men to report gender discrimination in the workplace and when looking for a job

Large gender gap among young Asian Americans, Latino/as, and whites

% who experienced gender discrimination in the workplace...



Question: Have you experienced discrimination in the workplace based on your gender?

- ✓ **Majorities of men and women in each racial and ethnic group believe men have an advantage in the economy**
 - Women across racial and ethnic groups are more likely than men to say that men have an advantage to get ahead economically
 - Among all racial and ethnic groups, women are more likely than men to say their gender makes it harder for them to succeed economically
- ✓ **Most young adults, across all races and ethnicities, believe people from wealthy families have an economic advantage**
 - Large majorities of whites (90 percent), Asian Americans (83 percent), Latino/as (83 percent), and African Americans (80 percent) say people from wealthy families have an advantage
 - Young people are more likely to say those from wealthy families have an advantage than to say whites or men have an advantage